

STRENGTHENING HEALTH SYSTEMS

COLLABORATIVE PARTNERSHIPS WITH HEALTH MINISTRIES

WHO WE ARE

NASTAD is a U.S. based public health organization that represents state health directors with programmatic responsibility for HIV/AIDS, viral hepatitis and associated public health programs.

NASTAD Global works to strengthen the role and promote the success of national and sub-national HIV and hepatitis programs world-wide.

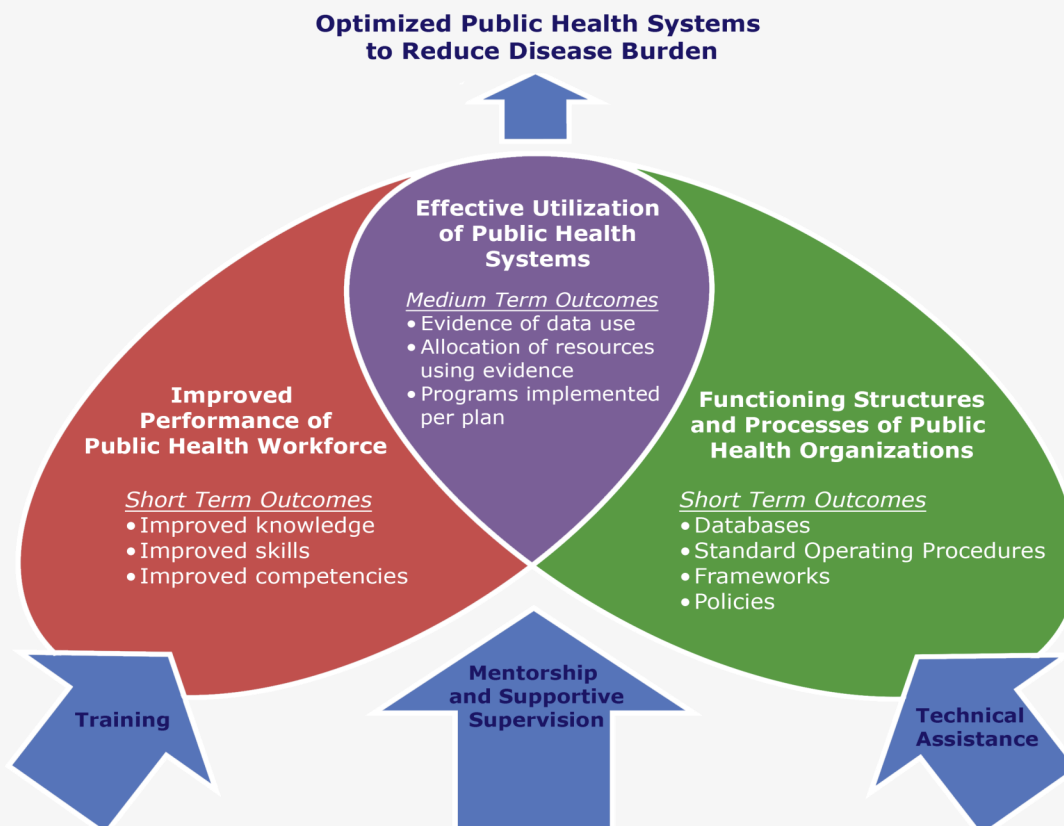
Our goal is to optimize public health systems by

- **Improving the performance of the public health workforce**
- **Building functioning structures and processes of public health organizations**
- **Promoting effective utilization of public health systems.**

OUR APPROACH

NASTAD builds local capacity to lead, manage and sustain priority public health initiatives. Our goal is to ensure public health leaders and systems have tools, expertise, and ability to independently plan, manage, implement and evaluate these initiatives once NASTAD leaves. NASTAD implements its capacity building model under the direction of its local partner, placing technical advisors within their structures, leveraging technical and/or operational support from a local NASTAD field office, and calling upon technical consultation of NASTAD members in a peer-to-peer approach as appropriate.

Figure 1. NASTAD Global Program Model



CAPACITY BUILDING MODEL

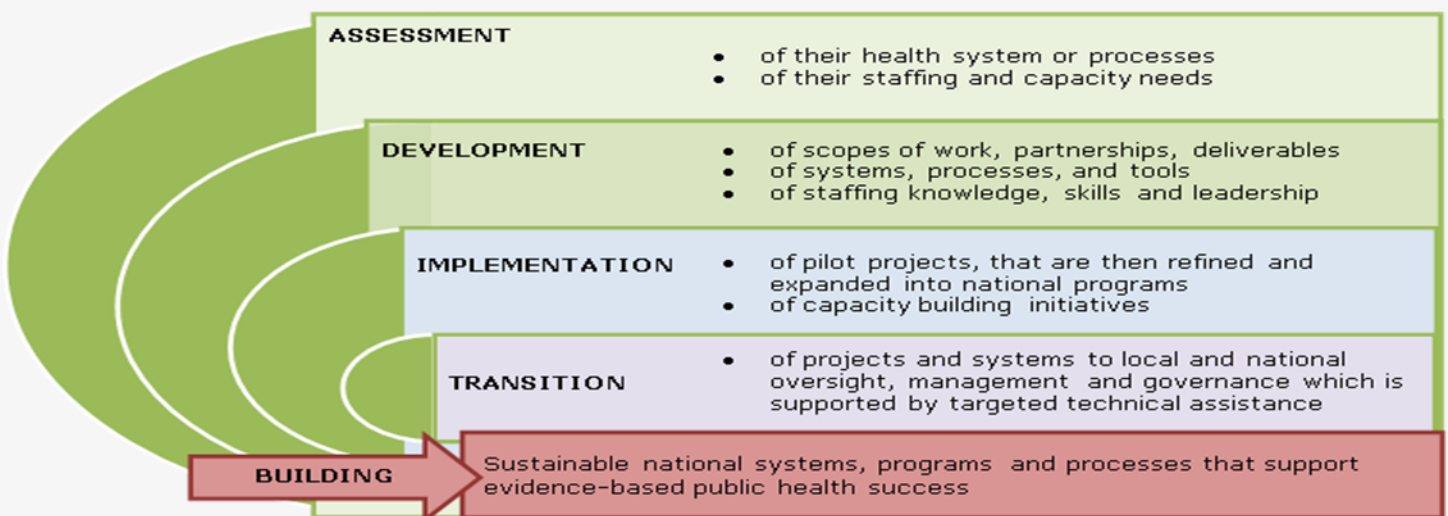
NASTAD's support for effective and sustainable health systems is implemented in partnership with local government and is driven by U.S. based applied public health experience paired with host country vision, need and direction.

- **Build Partnerships:**
NASTAD members draw upon their comparable public health experiences and understandings to build and maintain strong peer-based relationships.
- **Assessment:**
NASTAD works with partners to assess needs based on public health models and competencies.
- **Development:**
With partners, NASTAD develops a clear scope of work with defined deliverables. At this point, mentored capacity building begins with local staff and programs.
- **Implementation:**
With partners, NASTAD pilots implementation of tools, trainings, processes, programs, and systems, and uses monitoring and evaluation systems to adapt and improve outcomes.
- **Transition:**
Over time, NASTAD transitions established projects, programs and innovations to the host country. NASTAD provides additional supportive capacity building as needed to ensure efficacy and sustainability.

NASTAD uses three methods to build public health capacity:

- **Training:**
Delivery of specific knowledge, skills, or competencies through an organized event. Training transfers the know-how from the trainer to the trainee in order to increase the skills of attendees.
- **Supportive Supervision:**
Ongoing one-on-one mentoring of specific skills to address identified needs. Mentoring is conducted in-person through site visits or through telephone calls. Supportive supervision increases capacity and confidence to take on the specific tasks addressed.
- **Technical Assistance (TA):**
Assistance that builds the skills of an individual or entity around an identified need or aids in the development of tools or materials for an intervention. TA builds capacity to a point where support is no longer needed.

Figure 2. NASTAD Global Program Capacity Building Framework



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