

# NASTAD GLOBAL PROGRAM: Global AIDS TA Overview

## Technical Assistance Strategies for Building Human Resource Capacity

### Overview

The NASTAD Global Program seeks:

1. To strengthen capacity of public sector staff to plan, manage and evaluate public sector HIV prevention, care and treatment programs at national and local levels.
2. To build organizational capacity of public sector offices to support the delivery of national and local public sector HIV programs.
3. To create sustainability in national and local HIV programs.

NASTAD's Global Program expands its domestic work to its partners in PEPFAR focus countries, and enables U.S.-based state AIDS directors to share their understanding of state-level AIDS program management experience with their counterparts globally. NASTAD employs a bi-directional peer mentoring and technical assistance methodology which places emphasis on building local expertise and systems.

NASTAD does not invent new programs or parallel systems; NASTAD's core work is to build capacity of indigenous national and local public health agencies to manage and implement jurisdictional HIV/AIDS programs by sharing best practices in both organizational management and technical content, and providing training, mentorship, and support for improvement of existing programs. In order to foster and sustain the capacity of these host-country programs, NASTAD works closely with, not for, local governments, placing technical advisors within government structures.

NASTAD has the capacity to pull consultants from a pool of over 100 Masters and PhD trained public health specialists, researchers, and epidemiologists from the 50 U.S. health departments.

## Technical Assistance Focus Areas

### **1. The NASTAD Global Program builds human resources for health.**

#### Applied Public Health Program Management Training.

NASTAD is working with CDC and its Sustainable Management Development Program (SMDP) to develop ongoing, in-service training for key cadres of public health workers

- In Ethiopia ([See Ethiopia Country Profile](#)), NASTAD is working with the Ministry of Health to design orientation and in-service training for woreda health officers.
- In Botswana ([See Botswana Country Profile](#)), NASTAD is working with the Ministry of Local Government to design orientation and in-service training for District AIDS coordinators.

#### Support for indigenous training institutions

- In Haiti ([See Haiti County Profile](#)): NASTAD supports the National Public Health Training Institute to ensure standard training is offered and available to all working in the field of HIV/AIDS.
- Zambia ([See Zambia Country Profile](#)): NASTAD supports the Center of Excellence in Program Planning, Monitoring, and Evaluation at the University of Zambia which provides continuing public health education.

### **2. The NASTAD Global Program supports governments to design, implement and manage public health information systems.**

#### National Case Based Surveillance

- In Haiti ([See Haiti County Profile](#)), NASTAD is working with the Ministry of Health to design, implement and sustain a national HIV case reporting system.

#### Behavioral Surveillance Studies

- In the Caribbean ([See Caribbean Region Profile](#)) region, NASTAD is working with several countries to design and implement behavioral surveillance studies among Most at Risk Populations.

#### National HIV program monitoring and evaluation systems

- In Zambia ([See Zambia Country Profile](#)), NASTAD supports the National AIDS Council for the development of the national HIV Monitoring and Evaluation plan and its implementation at provincial and district levels.

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### **3. The NASTAD Global Program reinforces the use of data, best practices, and program integration.**

#### Data Use

- In Haiti, ([See Haiti County Profile](#)), NASTAD provides nationwide and ongoing training supplemented with one-on-one support and follow up at the departmental level in HIV/AIDS case surveillance, and the effective use of surveillance data for evidence-based planning.
- In Zambia ([See Zambia Country Profile](#)), NASTAD collaborates with CDC Zambia and multiple partners for the design and delivery of standardized training for provincial and district health departments on epidemiologic data use (EDU).
- In Botswana ([See Botswana County Profile](#)), NASTAD has institutionalized an evidence-based planning process as the standard for the development of annual district HIV program plans.

#### Best Practices

- In Ethiopia ([See Ethiopia Country Profile](#)), NASTAD has modified and adapted standardized evidence-based prevention interventions reaching most-at-risk populations in the U.S. to reach HIV positive and high-risk women in Ethiopia.

#### Integration

- In Botswana ([See Botswana County Profile](#)), NASTAD works to strengthen planning and implementation connections between district health offices, community based organizations, and the community.

### **4. The NASTAD Global Program builds civil society through collaboration and community mobilization.**

- In South Africa ([See South Africa County Profile](#)), NASTAD supports provincial AIDS departments for implementation of a national intervention to use peer support groups to promote retention in care for PLWAs.
- In Botswana ([See Botswana County Profile](#)), NASTAD works to support the Community Capacity Enhancement program (CCEP) which brings communities together to identify and address community identified needs through community conversations. NASTAD provides assistance to districts for quality management of CCEP and integration into district planning.
- In Ethiopia ([See Ethiopia Country Profile](#)), NASTAD provides fiscal and organizational support to community based organizations to implement HIV prevention community awareness and mobilization activities.

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