



Minority Workforce Development Resources

Updated October 2011

Reports

In the Nation's Compelling Interest: Ensuring Diversity in the Health Care Workforce- <http://www.nap.edu/catalog/10885.html>

Online Resource Portals

Health Workforce Information Center – health workforce resources, training information, funding resources, information on loan repayment programs, etc. <http://www.hwic.org/>

Office of Minority Health's *Think Cultural Health* website: resources on the National Standards for Cultural Competency, communication tools and education resources and other health equity resources.
<https://www.thinkculturalhealth.hhs.gov/index.asp>

National Partnership for Action to End Health Disparities – includes *Toolkit for Community Action* as well as other resources, data and links.
<http://www.minorityhealth.hhs.gov/npa>

CDC Office of Minority Health and Equity web portal – programs, reports, executive orders, internships, publications and other resources
<http://www.cdc.gov/minorityhealth/>

Association of State and Territorial Health Officials (ASTHO)'s workforce development and leadership resources -
<http://www.statepublichealth.org/Programs/Workforce-and-Leadership-Development/>

National Alliance of State and Territorial AIDS Directors (NASTAD) – web resources on Leadership Development and Health Equity [NASTAD - Leadership Development](#)

Fellowship, Recruitment & Retention, Internship and Mentoring Programs

Office of Minority Health Resource Center (OMHRC) - [Latino Mentoring Training Institute \(LMTI\)](#)

Directors of Health Promotion and Education (DHPE): Preceptors and mentors apply online to express interest and indicate the projects they have

for interns. Many preceptors and mentors serve this role repeatedly DHPE gets around 70-80 applications per session, with three sessions held per year for about 40 slots per session. DHPE's program is funded by CDC. Different centers give money to DHPE to place interns in health departments and community based organizations within their area of purview. The CDC National Center for HIV/AIDS, Viral Hepatitis, STD and TB Prevention (NCHHSTP) currently does NOT provide funding for this program to DHPE, but DHPE has placed interns at NCHHSTP in the past.

Public Health Foundation's [Minority Outreach Program](#) – visit [TRAIN](#) (<https://www.train.org>, a web-based learning management solution for public health training), including focus on introducing minority undergraduate students to potential careers in public health. PHF also conducted an assessment of [recruitment and retention](#) in public health.

The **APHL Fellowship Program**: The Association of Public Health Laboratories (APHL) supports a one year [Training Fellowship](#) for BA/MA degreed individuals. Member labs apply to host a fellow, with half of placements in state and local labs and half at CDC. The goal is to match the interests of the student with a project by the host lab. Hosts and applicants prioritize their desired placements and matches are made by program staff.

Counsel of State and Territorial Epidemiologists (CSTE) [Applied Epidemiology Fellowship Program](#): For recent Masters or Doctoral level graduates in epidemiology or a related field, the program matches the particular interests of the fellow to the fellowship. Fellows are carefully matched to host agencies with available opportunities matching their interests to develop a comprehensive set of skills through on-the-job-training working with practicing epidemiologists. Compensation is provided.

Centers for Disease Control and Prevention

- **CDC: Minority Workforce Initiatives:** <http://www.cdc.gov/minorityhealth/internships/opportunities.html>
- **CDC Fellowships Program:** <http://www.cdc.gov/fellowships/>
- **CDC Public Health Associate Program:** <http://www.cdc.gov/phap/index.html>

[CDC/Association of Schools of Public Health Internship Program](#): Interns take a ten-week assignment (40 hours/week) offered during the summer, located at CDC or at CDC geographical locations throughout the United States, receiving a \$6000 stipend. Applicants must be currently enrolled in a Masters or Doctoral program at an ASPH-member graduate school of public health, accredited by the Council on Education for Public Health (CEPH).

Association of Schools of Public Health [Public Health Training Centers Network](#)

Standards

National Public Health Performance Standards:

<http://www.cdc.gov/od/ocphp/nphpsp/index.htm>

Council on Linkages Between Academia and Public Health Practice's *Core Competencies for Public Health Professionals*

http://www.phf.org/programs/corecompetencies/Pages/About_the_Core_PublicHealth_Competencies.aspx

The American College of Healthcare Executives - Health Care Executives Competencies Self Assessment (2008) -

http://www.ache.org/pdf/nonsecure/careers/competencies_booklet.pdf

Leadership Development Programs

State Public Health Leadership Programs: focused on Public Health Core Functions and Essential Public Health Services -

<http://www.heartlandcenters.slu.edu/nln/programs/state.html>

CDC/CCL/UNC National Public Health Leadership Institute (PHLI): As a multi-disciplinary team-based leadership development program offered by the CDC/Center for Creative Leadership/the University of North Carolina -

www.phli.org